

A Simple, Safer Hire



“The people we have hired
work hard.”

– Owner, Food Processing Company



Recruitment Services and Support

If you could spend less time and money filling entry-level positions over and over again, what would that mean for your business?

At Safer Foundation, we provide reliable workers and help streamline the hiring process so you can concentrate on more pressing issues. At a time when efficiency can make or break a company, our candidates will allow you to reduce your time spent searching, minimize turnover and lower costs.

Our pre-screened candidates are available for interview and immediate hire, either directly as your employees or outsourced through Pivotal Staffing, LLC, our staffing agency. Candidates are prepared to meet the needs of your business because we've already conducted much of the necessary training.

Safer's solution includes individuals who are:

- Skilled in your industry
- Qualified to meet your needs
- Background checked
- Pre-screened
- Equipped with the soft skills to succeed
- Backed by Safer's support network
- Motivated to get in and get the job done
- Eligible for work in the U.S.
- Available when you need them
- Trained to be productive employees

Safer's solution helps your business:

- Minimize ramp-up time
- Maintain a stable and productive workforce
- Reduce turnover
- Save time and money

Once hired, we monitor performance and provide ongoing support to both employee and employer. You will find that our candidates are ready, willing and able to do the best job for your business. We've done the pre-hiring legwork that will help you stop the revolving door of hiring.

“Safer sends me people who **want to work**. And, they are there when I need them.”

– Director of Human Resources, Plastics Manufacturer



Richard Ruscitti, Owner
South Chicago Dodge
Hiring from Safer since 2006



Ananias Granger, President
A&D Property Services
Hiring from Safer since 2006



“It is **easy to hire** a Safer person. If you hire a relative, a friend, a neighbor, or someone off the street, you don't always know what you are getting. With Safer you know what you are getting.”

– *President, Transportation Company*



Margo Strotter, Owner
Ain't She Sweet Cafe
Hiring from Safer since 2007



Dunkin' Donuts



South Chicago Dodge



Roman Mitchell, President
Truth Moving & Storage
Hiring from Safer since 2007

How Safer Benefits Your Business

We stand behind our candidates — and the businesses that hire them.

As an intermediary between employees and employer, we offer a significant incentive to hire from our pool of candidates.

When your business hires from us, you get exactly what you need in an employee, with the knowledge that we continuously work to ensure both parties are completely satisfied with the working relationship.

Should your business need a replacement employee, we'll provide alternatives immediately, saving you both the cost and work typically involved in re-staffing.

We solve your staffing needs at little to no cost, and with a vast pool of candidates, we can provide your business with one or 100 employees, quickly and easily.

Employer Stories

Safer's goal is your success! Here are just a few employers who have realized the value of partnering with us.

Bob Kalebich, General Manager, Allied Waste

"From a corporate standpoint, our relationship with Safer Foundation has been successful because we know the people sent from Safer are motivated individuals who want to succeed – providing Allied with a reliable, motivated and responsible workforce."

Juan Gomez, Human Resources Manager, Silver Line Building Products

"Silver Line's expectations are that each applicant is screened for job stability, skills, experience, positive attitude, reasonable dress and appearance, appropriate behavior, transportation, ability to work overtime and similar factors. We believe that in this way we will select a much higher percentage of people with a good work attitude. By professionalizing and humanizing the selection and employment process we believe that we can get better workers and reduce turnover. Since beginning our partnership with Safer Foundation, they have helped us to achieve all these expectations and also to speed up our selective hiring process."

Luke Halloran, Multi-Unit Manager, Dunkin' Donuts/Baskin Robbins

"Since our network of Dunkin' Donuts and Baskin-Robbins stores have employed candidates from Safer Foundation over the past few years, there's been a lower turnover in Safer Foundation employees hired versus other new hires. At least 75% of Safer Foundation clients have stayed on for the longer term, and I'm proud to have one employee work his way up to a Restaurant Manager in one of the toughest areas to do business in Chicago! Additionally, Safer Foundation employees never miss work, come in early or work later if needed and are willing to work on their days off if requested."



Bob Kalebich, General Manager
Allied Waste
Hiring from Safer since 1997



Luke Halloran, Multi-Unit Manager
Dunkin' Donuts/Baskin-Robbins
Hiring from Safer since 2003

“Not only do we get good employees ...
We make a difference in their lives
and in our community.”

– Director, City Services

The Safer Story

Giving a member of your community a second chance is more than just a good deed, it's good business. A not-for-profit organization founded in 1972, we provide second chances for highly-motivated men and women with criminal records who are looking to become productive, steadily-employed members of their community. We ensure success through comprehensive employment, educational and supportive services.

We've built an excellent reputation throughout Illinois and eastern Iowa. When employers hire from us, they know exactly what they're getting: hard-working individuals looking for meaningful employment.



Juan Cruz
Automotive/Manufacturing
Placed by Safer in 2009



LaShaun Rickman
Construction/Sales
Placed by Safer in 2005



Warren Phillips
Accounting
Placed by Safer in 2006



City of Chicago Department of Environment,
Greencorps Chicago

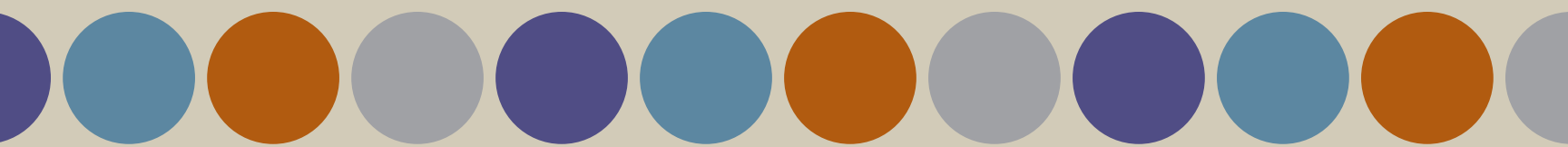


A&D Property Services

“Safer helps secure the future of the person with a criminal record by meeting the needs of the employer, who can help provide that future. It's one of those win-wins that works.”

– Vice President/General Manager, Industrial Company

For more information about Safer, please visit our website at www.saferfoundation.org
Funding for this employer tool kit was provided by the U.S. Small Business Administration



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